

Agenda Item Number 11.A.

Structural Change Proposal—Executive Committee And Timing of Elections

Presenter: George Kloeppe

Action Recommended: Consider Adoption of Resolutions 2006-1 and 2006-2
Confirm Chair's Appointments to 2006 Executive Committee

Background:

At the December 1 meeting, as provided in the Bylaws, the Board was asked to confirm four appointments made by the Chair to the Executive Committee. The agenda item prompted discussion of the composition and work of the Committee, and several Board members expressed a preference for a Committee with more than six members. It was noted that, as a result of a delegation of responsibilities to the Committee in 2004, the Executive Committee was being asked to attend to more of the agency's business, and broad representation and participation were considered to be in the organization's best interests.

By motion, the appointed members of the Committee were confirmed "until the February meeting of the Board." Mayor Williams was also urged to "ascertain the interest of all members of the Board" with respect to service on the Committee.

Following that meeting, an email poll was distributed to all members of the Board, and responses were received from eight Board members.

At its January 19 meeting, the Executive Committee revisited the points raised by the Board in December and reviewed the comments received in response to the poll. The Committee is prepared, under this agenda item, to offer several proposals for the Board's consideration.

Proposal:

The over-arching conclusion of the Committee was that neither a Bylaws amendment, nor modifications to the agency's *Charter and Agreement* were required; rather this proposal would allow the organization to experiment with several structural changes in the current year, with the understanding that Bylaws or Charter amendments could be made later.

1. **Regarding the Executive Committee's composition**, the Committee recommends the adoption of Resolution 2006-1. If taken, this action would be immediately followed by the nomination and election of two members of the Board to serve as full members of the Executive Committee in 2006.
2. **Regarding the sequence and timing of the officers' election and the appointment/confirmation of Executive Committee members**, the Committee recommends the adoption of Resolution 2006-2. If approved, this Resolution would change the schedule for the nomination and election of officers for calendar year 2007. With the Board's current six-meeting-per-year schedule, the traditional process has been constricted. Under this proposal (and as an experiment), the Nominating Committee would be appointed in June; nominations from the Committee and the floor would be received in September and an election held for the positions of Chair and Vice Chair; and the Chair-elect would present his/her appointments for service on the Executive Committee at the Board's December meeting for approval. (Under the previous Resolution, two additional Board members might be elected to the Executive Committee at the December Board meeting, as well.) By "moving up" the process, all parties would have additional time to make plans and decisions. As with the present process, the officers and the Executive Committee would officially take office on January 1.
3. **Regarding the current year's appointed Executive Committee members**, it is recommended that the Board confirm the Chair's appointment of the following Board members for Executive Committee service in 2006:

Anna Morrison	Lane County
Greg James	Willamalane
Alan Laisure	School Dist. 52
Warren Weathers	City of Lowell

Director's Note:

The decision to place the several components of the Executive Committee's recommendation under a single agenda item was mine. While four separate actions are recommended, it was my view that the issues are interrelated and that the Board's discussion might be easier with the whole picture in view. To summarize, the Board is urged to

- Adopt Res. 2006-1, providing for the direct election of two additional members of the Executive Committee;
- Elect those two members for service in the current calendar year;
- Adopt Res. 2006-2, modifying the schedule for the nomination and election of officers for 2007; and
- Confirm Gary Williams' appointments of four members of the Executive Committee for 2006.

It was the Executive Committee's belief that it would be in the agency's interest to make these changes on a tentative—experimental—basis, so that their effects could be assessed and, as needed, further modifications made. At some point, Bylaws amendments would be appropriate. But it was the feeling of the Committee that “test driving” the proposals would be wise, prior to modifying the Bylaws or the *Charter*.

Finally, as was requested at the December Board meeting, I have attached a table indicating the length of service on the Executive Committee of the current members.