

Agenda Item Number 7.B.

Appointments to the Senior and Disability Services Advisory Councils

Presenter: Ted Stevens

Action Recommended: Appoint Members to the Councils

Background:

Both of LCOG's Advisory Councils that support Senior & Disabled Services operate on a July 1 - June 30 year. The terms of most members on each council are staggered. The Bylaws of each council allow members to serve up to six years. The length of a term on the Senior Services Advisory Council (SSAC) is three years, so members can serve two consecutive terms. In contrast, the length of a term on the Disability Services Advisory Council (DSAC) is two years. Therefore, DSAC members may serve up to three consecutive terms before "limiting" out.

This memo presents each council's recommendations to the Board regarding appointments that take effect on July 1, 2004. The membership report and recommendations of the SSAC are presented first, followed by those for the DSAC.

1. Appointments to the Senior Services Advisory Council:

- a. Membership Report: According to the Council's Bylaws, the maximum number of members allowed is twenty-three. On June 30, the terms of eight "general" members will conclude. Since all seats are filled currently, and since the Council desires to continue this practice, there are eight seats to be filled on July 1. Of the general members whose terms conclude on June 30, only one is eligible for reappointment.

- b. Recruitment Activities: With eight seats to fill, the Council's Nominating Committee determined that multiple recruitment strategies should be pursued to identify prospective candidates, as follows: (1) determine Community Representative Members' interest in promotion to full membership positions on the Council; (2) solicit new members through articles in area newspapers; (3) ask S&DS staff, especially those serving clients outside of the Eugene/Springfield area, to help recruit nominees; and

(4) ask Nominating Committee and SSAC members to solicit applications from people known to them. Implementation of these strategies produced twelve candidates, including two promotional candidates and ten new applicants.

The Nominating Committee met on May 25 to interview new applicants. Its recommendations were presented to the Advisory Council on June 8. The Council's recommendations are set forth below. (A summary of the qualifications of the new candidates for appointment to the SSAC is attached as Attachment #1.)

c. **REQUESTED ACTIONS concerning appointments to the SSAC:**

- (1) That the LCOG Board reappoint the following Council member to a three year term (July 1, 2004 B June 30, 2007):
 - * Anna May Herbert, Eugene, 60+.
- (2) That the Board appoint the following Community Representative Members to three year terms on the Council:
 - * Stephen Kraus, Eugene, <60; and
 - * Rikki Rainey, Springfield, <60.
- (3) That the Board appoint the following individuals to membership on the Council for three-year terms:
 - * Earlene Berry, Springfield, 60+;
 - * Jack Ewing, Eugene, 60+;
 - * Mary Johnson, Eugene, 60+;
 - * Alice Salsbury Putnam, Oakridge, 60+; and
 - * Mae Westfall Cook, Cottage Grove, 60+.
- (4) That the Board appoint the following individuals to one year terms as a Community Representative Members of the SSAC:
 - * Dianne Burch, Florence, <60;
 - * Ralph Doerksen, Eugene, 60+;
 - * Andrea Gillispie, Eugene, <60;
 - * Esther Sloan, Eugene, 60+; and
 - * Cathy Steadman Cox, Eugene, <60.

2. **Appointments to the Disability Services Advisory Council:**

- a. **Membership Report:** Currently, there are thirteen members on the Disability Services Advisory Council. Since the maximum number of members is fifteen, there are two vacancies on the Council. In addition, on June 30, the terms of four members will conclude. As a result, there are six Council seats

to be filled on July 1. Of the members whose terms are concluding on June 30, all four are eligible for reappointment.

- b. Recruitment Activities: A year ago, the Council's Nominating Committee undertook an extensive recruitment process. At the conclusion of that process, seven new members were appointed. Based on this fact, and that four of the six seats for Program Year 2004-05 can be filled through reappointments, the Council's Nominating Committee elected to undertake targeted recruitment activities, reaching out to specific individuals, rather than solicit broadly for prospective candidates. Two new candidates were identified in this manner.

The Committee's recommendations were presented to the DSAC at its June meeting. The Council's recommendations to the Board appear below. (A summary of the qualifications of the new candidates for appointment to the DSAC is attached as Attachment #2.)

c. **REQUESTED ACTIONS concerning appointments to the DSAC:**

- (1) That the LCOG Board reappoint the following Council members to two year terms (July 1, 2004 B June 30, 2006):
- * Dan Arkin, Eugene;
 - * Jeanne Barter, Eugene;
 - * Luther Beecroft, Eugene; and
 - * Joann Scheck, Eugene.
- (2) That the Board appoint the following individuals to membership on the Council for two year terms:
- * Ed Necker, Eugene; and
 - * Laura Weil, Cottage Grove,

Attachments

Summary of Qualifications of Applicants for Membership
on the
Senior Services Advisory Council

Community Representative Members Recommended for Promotion:

Stephen Kraus, Eugene: Mr. Kraus is a resident of Lone Oakes Assisted Living Facility in north Eugene. He is in his mid-50s and is physically disabled. Prior to becoming disabled approximately eight years ago, he worked as a Letter Carrier for the U.S. Postal Service. Mr. Kraus has served faithfully as a Community Representative Member of the Council this year and is interested in promotion to full membership status.

Rikki Rainey, Springfield: Ms. Rainey is the owner of Cornerstone Services and Care, Inc., a company which provides guardian and conservator services for incapacitated individuals. Ms. Rainey has served as a Community Representative Member of the Senior Council for the past two years. She is interested in promotion to full membership status.

New Candidates Recommended for Appointment to the Council:

Earlene Berry, Springfield: Ms. Berry is an owner/operator of licensed Adult Foster Care homes. She is very active in a state-level trade group for foster care providers, having served as state president and legislative chair. In 2002, she served on Governor Kitzhaber's Task Force on Senior Services. Ms. Berry has resided in Lane County for 30 years.

Jack Ewing, Eugene: Mr. Ewing is a former Senior Services Advisory Council member and chair. Currently, he represents Lane County on the Governor's Commission on Senior Services. Mr. Ewing is a retired Presbyterian minister, as well as a retired member of the University of Oregon faculty. (He taught in the UoO's Gerontology Program prior to its elimination for budget reasons approximately fifteen years ago.)

Mary Johnson, Eugene: Ms. Johnson is a part-time consumer health librarian at PeaceHealth's Barger Clinic in west Eugene. In addition, she serves as the caregiver for her partner who is gravely ill. In her work, as well as in her role as a caregiver, she is keenly aware of the needs and concerns of impaired older people. Ms. Johnson has resided in Lane County for four years.

Alice Salsbury Putnam, Oakridge: Ms. Salsbury Putnam is a retired educator, a former member of the Oakridge City Council and, by virtue of her role on the City Council, a former member of the LCOG Board of Directors. She continues to be an active member

of the Oakridge community, working on behalf on the Garden Club, the Community Christian Fellowship, Boy Scouts, and the Oakridge Tree Planting Festival. Ms. Salsbury Putnam is a participant at the Oakridge Meals Site of LCOG's Senior Meals Program. Ms. Salsbury Putnam has lived in Oakridge for forty years.

Mae Westfall Cook, Cottage Grove: Ms. Westfall Cook has an extensive background in social, health, and educational endeavors. Among her many jobs, she was the Executive Director of Community Sharing, a non-profit human services agency serving the south Lane area, the director of development for the Cottage Grove Medical Center Foundation, and an instructor at LCC. Regarding civic involvement, highlights include service on the LCC Board, the FEMA Board for Lane County, the Board of the local chapter of the American Red Cross, the Board of Governors of the UoO Museum of Art, the Cottage Grove Planning Commission, and the South Lane School District Budget Committee. Ms. Westfall Cook has lived in Lane County for 36 years.

Candidates for Appointment as Community Representative Members:

Dianne Burch, Florence: Ms. Burch is very active in the community life of Florence. She is a Councilor on the Florence City Council and is active in a number of civic organizations in west Lane County (e.g., Florence - Yamagata Friendship [Sister City] Association, Kiwanis Club, Pioneer Museum). Ms. Burch has also been active in public service in Lane County. Among other activities, her resume includes memberships on the Florence Planning Commission, West Lane Planning Commission, Lane County Planning Commission, LCC Advisory Board, LCC Budget Committee, and Siuslaw Watershed Council. Ms. Burch has lived in Lane County for 39 years. (Note: Given Ms. Burch's qualifications, she would have normally been recommended for full membership. However, the Nominating Committee was constrained by the federal requirement that at least 51% of the members of the Council be 60+. Since all available under 60 seats were filled, the Committee was forced to assign Ms. Burch to a Community Rep seat. She has expressed comfort with this assignment.)

Ralph Doerksen, Eugene: Mr. Doerksen is a funeral director with a local funeral home. He has worked in this field for his entire career. In this role, he has had extensive experience working with older people. Now, he is looking for a new way to be of assistance to the elderly of Lane County. He has lived in Lane County for 56 years.

Andrea Gillispie, Eugene: Ms. Gillispie is the Supervisor for Willamette Community Health Solutions, Adult Day Health Center (formerly, McKenzie-Willamette Adult Day Health Center). She has worked with the Day Health Center for over 14 years. She is a member of LCC's Senior Companion Program Advisory Council, is active with the Alzheimer's Association, and helped organize the local coalition which recognized

outstanding older Americans last month. Ms. Gillispie has resided in Lane County for 19 years.

Esther Sloan, Eugene: Ms. Sloan is a former member of the Senior Services Advisory Council. She is a retired dietitian, and the former director of a Senior Meals Program in the Los Angeles area. She has a continuing interest in being of assistance to LCOG's Senior Meals Program and feels that she can accomplish this objective through service as a Community Representative Member of the Advisory Council.

Cathy Steadman Cox, Eugene: Ms. Steadman Cox is just completing six years as a member of the Senior Services Advisory Council. She has extensive professional experience in the delivery of long term care services to older people, and desires to continue to be involved with the Council through the mechanism of Community Representative membership.

Summary of Qualifications of Applicants for Membership
on the
Disability Services Advisory Council

Ed Necker, Eugene: Mr. Necker is a former member and former Chair of LCOG's Disability Services Advisory Council. He has been off the Council for the year required by the term limits provision in the Council's Bylaws, and now desires to return to membership. Mr. Necker is disabled. His resume of working in support of disability programs is extensive. At present, he is a member of LTD's Special Transportation Advisory Council, works actively with the Oregon Brain Injury Association, and is Chair of Lane Shelter Care's Board of Directors.

Laura Weil, Cottage Grove: Ms. Weil is employed by Full Access Brokerage as a Personal Agent. Full Access Brokerage is an agency which provides case management services to individuals with developmental disabilities who receive in-home services under the terms of the Staley settlement. Personal Agents provide case management services to agency clients. Ms. Weil carries a caseload of approximately 45 clients who reside in south and east Lane County. Other activities include: (1) helping to form a program in the South Lane School District to assist students with developmental disabilities at the end of their high school experience transition to other educational and employment services outside of the school environment; and (2) assisting in the launching of an "Aktion" Club in Cottage Grove (Aktion is a service organization for individuals with disabilities, and is a spin-off from Kiwanis). Ms. Weil has lived in Lane County for five years.