

# Agenda Item Number 12.C.

## Collective Bargaining Report

**Presenter:** Bob Swank

**Action Recommended:** None. Information Only

**Background:**

Collective bargaining has been proceeding for several months with both of the LCOG unions, the Employees Association (EA), which represents staff in the Wells Fargo Building, and SEIU Local 503, which represents staff in Senior and Disabled Services.

The contract with the EA was signed yesterday. It provides a 2% cost of living increase as of July 1, another 0.5% increase January 1, and a continuation of the Health Reimbursement Arrangement (HRA) health insurance plan which was started during the past year. The first year of the HRA was very encouraging in that it reduced renewal costs for the agency and reduced health costs for most of the employees.

Negotiations continue with SEIU with an expectation that final agreement will be reached in the next week or two.