

## **Agenda Item Number 17.A.**

### **Collective Bargaining, Legal Counsel Presentation**

**Presenter:** George Kloeppe, Linda Kessel

**Action Recommended:** None.

**Background:**

On Friday, July 12, the votes of staff members within the agency's Senior and Disabled Services Division were counted by the State Employment Relations Board. A total of 115 staff members had been identified as potential members of a new bargaining unit that would be represented by SEIU/OPEU. 106 ballots were returned and the result was: 55 for SEIU representation; 48 for LCOG Employees Association representation; 3 for no representation.

The results of that vote are expected to be certified by the State on July 23, and with that action, a new era for collective bargaining will begin. LCOG will resume collective bargaining with the Employees Association. Negotiations with that union were "put on hold" while the representation issue was being decided. And, LCOG will stand ready to negotiate with SEIU, as the representative of another portion of our staff. As we begin this new process, it is important that all parties clearly understand the legal implications of a new and somewhat more complicated set of relationships, and the Board and staff's responsibilities during negotiations. Linda Kessel, an attorney with our law firm, will make a presentation under this agenda item and will respond to questions which Board members may have.