

Agenda Item Number 11.D

Planning for July Goal Session, Subcommittee Proposal

Presenter: George Kloeppe

Action Recommended: Form Subcommittee to Lay Groundwork

Background:

In July, the Board will hold its annual Goal Setting Session in Cottage Grove. The Executive Committee has discussed the potential value of making advance preparation for that session by the formation of a small subcommittee, including Board members and senior management staff. The charge to such a subcommittee would be to work over the next few months to “set the table” for the Goal Setting Session.

It is a healthy thing for all organizations to periodically assess their fundamental purpose and degree of accomplishment of that purpose. In addition, the July Session provides opportunities for the Board of Directors to not only take the “long view,” but to consider course corrections and modifications in areas of emphasis. However, for that kind of deliberation during the limited time of the Goal Setting Session, the Board would profit by having a subcommittee’s assessment of where the agency is, and should be, heading, and where the organizational opportunities and threats lie. While it is not anticipated that such a subcommittee would require substantial time to accomplish a meaningful task, it likely would require 2 to 4 meetings. In addition, it is suggested that a facilitator be used to assist with the work of the subcommittee and with the July 27 Board Goal Setting Session.

The Board is encouraged to discuss this proposal and, as appropriate, authorize the appointment by the Chair and the Executive Committee of a subcommittee.