

MEETING: LCOG Executive Committee

DATE: Thursday, February 20, 2003

TIME: 5:30 p.m.

LOCATION: LCOG Main Office
Wells Fargo Office Building
Fourth Floor Small Conference Room
99 East Broadway, Suite 400
Eugene, Oregon

CONTACT: George Kloeppe, 682-4395

AGENDA

1. Review of February 27 Board of Directors Agenda

The agenda and background materials for the Board's February meeting at the Eugene Library will be available for review by the Committee.

2. Information Items

3. Board Meeting Flow and Format

Periodically, the Committee is asked to consider the LCOG Board meetings with an eye toward any improvements that could be made in the flow and format. No action is required at this time, but with new officers and a new Committee in place, it is an opportune moment to reassess what we do and how we do it.

4. Appreciation Dinner Retrospective

The Committee is asked to provide comments, suggestions, and direction regarding our annual Appreciation Dinner, awards, annual report, etc. It is

the staff's desire that this benchmark event in our yearly cycle be continually improved upon.

5. Executive Director Performance Review

In 1998, the employment agreement between the agency and the Executive Director was amended to replace the *annual* performance review with a review conducted “every other year, during the last quarter of the year.” The scheduled November 1998 review was postponed to the spring of 1999. Then, a subsequent biennial review was conducted two years later in the spring of 2001. The time is rapidly approaching for another biennial performance review, which should be finalized by June 2003. Under this agenda item, the Committee is urged to discuss the review and to provide counsel to the Chair and whatever direction is needed to George Kloepfel and/or the agency's human resources staff.

6. S&DS Service Reductions

Based upon the No vote on BM 28 and the directions from the Legislature and the Department of Human Services, reductions in service for senior and disabled clients in Lane County are now taking place. Under this item, a brief status report will be provided to the Committee. The cuts, particularly those which effectively remove individual clients from eligibility, have a substantial community impact—and a potential political impact—of which Board members need to be aware.

6. Recommendations for Appointment of Board Members to 2003 Budget Committee

The composition of the agency's six-member Budget Committee is scheduled to be approved by the Board at its March 20 meeting. One “citizen member” will need to be appointed to join the two private citizens whose terms continue through 2003, and applicants are presently being solicited for that position. In addition, three Board members are also needed for one-year appointments, and the Executive Committee's suggestions (volunteers?) would be appreciated. Two meetings of the Budget Committee are anticipated this year: April 17 and May 14.

7. Goal-Setting Session for the Board of Directors

In July 2001, the Board devoted its entire monthly meeting to a facilitated Goal Setting Session. Two broad topics were considered: The identification of “regional issues” with a consideration of the range of appropriate responses to such public policy questions by the COG; and a more focused exploration of the possible formation of additional special service districts. The Committee is asked to consider whether another Session would be appropriate this year (if considered desirable, the proposition should be processed as a recommendation to the Board), and what focus areas or topics should be explored. For reference, a copy of the Board minutes from July 2001 is attached.

8. Other