

September 12, 2006

To: LCOG Executive Committee

From: Kay Metzger, Director of Senior and Disables Services

Subject: Appointments to LCOG's Disability Services Advisory Councils

The Disability Services Advisory Council operates on an October 1 - September 30 yearly cycle. The terms of most members on the council are staggered. The Disability Services Advisory Council Bylaws allow members to serve up to six years. The length of a term is two years; therefore members can serve three consecutive terms before "limiting" out.

This memo presents the Disability Services Advisory Council's recommendations to the Board Executive Committee regarding appointments that will take effect on October 1, 2006. The Council met on Friday September 8, 2006 and approved the following recommendations.

Appointments to the Disability Services Advisory Council:

- a. Membership Report: According to the Council's Bylaws, the maximum number of members allowed is fifteen. On September 30, the terms of six general members will conclude. Of those six general members, four are eligible for reappointment. Additionally, the one year terms of the Community Representatives (there are three) will expire on September 30, 2006.
- b. Recruitment Activities: Prior to selecting recruitment strategies, the Council's Nominating Committee determined that three of the four current members eligible for re-appointment desire to be re-appointed. The Nominating Committee also contacted the three Community Representatives regarding their interest in appointment to full membership. Two of the

Community Representatives were no longer able to serve. One Community Representative was willing to remain in her current status, but was not interested in full membership due to work commitments. Given these findings, the Nominating Committee concluded that it had three full member seats to fill with new candidates, and up to two Community Representative slots. Once this number was established, it determined that the following recruitment strategies would be pursued to maximize diversity of membership and identify prospective candidates: (1) ask Nominating Committee and DSAC members to solicit applications from people known to them, and (2) send announcements to local human service agencies that work with people with disabilities informing them of the opportunity. Implementation of these strategies produced four new applicants.

The Nominating Committee met twice to deliberate and to interview new applicants. Its recommendations were presented to the Advisory Council on September 8th. The Council's recommendations are set forth below. (A summary of the qualifications of the new candidates for appointment to the DSAC is attached.)

c. **REQUESTED ACTIONS concerning appointments to the DSAC:**

- (1) That the LCOG Board re-appoint the following Council members to two year terms (October 1, 2006 through September 30, 2008):
 - Dan Arkin, Eugene;
 - Ed Necker, Eugene;
 - Laura Weil, Cottage Grove.
- (2) That the Board appoint Trescott Ducker (Eugene) to membership on the Council for a two-year term (October 1, 2006 B September 30, 2008).
- (3) That the Board appoint Sharon Durham (Springfield) to membership on the Council for a two year term (October 1, 2006 – September 30, 2008).
- (4) That the Board appoint Leslie Gilbert (Eugene) to membership on the Council for a two-year term (October 1, 2006 – September 30, 2008)
- (5) That the Board appoint Graham Bailey (Eugene) as a Community Representative to the Council for a one year term (October 1, 2006 – September 30, 2007).

Summary of Qualifications:
Recommendation for Appointment as a Member
of the Disability Services Advisory Council

Trescott Ducker, Eugene: Mr. Ducker is a young person with disabilities that has first-hand experience in understanding the needs of the disabled. He is a 27 year resident of Lane County. He has had previous experience with committee work, having been an active member of the Disability Access Committee through the University of Oregon. He has an interest in pursuing ways to make the long term care system more efficient and simplifying access to necessary medical care and equipment for people with disabilities.

Sharon Durham, Springfield: Ms. Durham has been a professional in the mental health field for 15 years. She is currently employed by Shelter Care and is the Program Manager for the Shankel Safe Haven Program. This program works with homeless, mentally ill adults. Ms. Durham has an interest in issues related to access to medical and psychiatric care, affordable housing, and services to help people with substance abuse and mental illness. She will be representing the needs of the homeless and mentally ill on the Council.

Leslie Gilbert, Eugene: Ms. Gilbert has been a resident of Lane County for 9 years and has personal experience as someone with a mobility impairment. She has professional experience working with Lane Independent Living Alliance, the Department of Human Services Children, Adults and Families Division, Senior & Disabled Services (as a temporary Medicare Modernization Act Choice Counselor) and is currently employed as a Case Manager for people with developmental disabilities. Ms. Gilbert has expressed an interest in educating the public about disability and access issues, and in working to provide services in an equitable and efficient manner.

Summary of Qualifications:
Recommendation for Appointment as a Community Representative
on the Disability Services Advisory Council

Graham Bailey, Eugene: Mr. Bailey is fairly new to the area, having moved here approximately one year ago. He is currently employed with Shelter Care's Ulhorn Program, a residential and rehabilitative program for people with head injuries. He works as an advocate/counselor for residents, assisting them with life skills development. Mr. Bailey expressed an interest in learning more about the local services and programs available to people with disabilities, and also has an interest in issues related to discrimination of the disabled, mobility, employment opportunities for the disabled, and training to gain independence. He will represent the needs of the head injured on the Council.